

# TALENT ENGAGEMENT PRODUCT GUIDE





## ABOUT THE PRODUCT GUIDE

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All Talent Engagement Products are quoted exclusive of GST.

### **Customisation:**

Our entire talent engagement process can be customised and quoted accordingly to the needs of each campaign. However, to make the process a little easier, we have developed a pre-packaged product with discounts in-built called "**End-to-End**".

## END-TO-END

**\$4,500**

additional **\$2,000** per  
extra desired placement

This is our **main** product, and it is suitable for most roles.

## STANDARD END-TO-END INCLUSIONS

- Campaign Kickoff Call
- Interview Guide Creation
- Rating & Ranking
- Two-way video interviews of top candidates
- Shortlisting of candidates
- Interview Scheduling
- McQuaig Behavioral Assessment
- Reference Checks
- Campaign Administration

**Need a different solution?  
Don't worry, we've got you  
covered!  
(see the next page)**



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## PREMIUM

**\$7,000**

additional **\$2,500** per  
extra desired placement

















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This product is suitable for **senior manager level** roles, such as CFO, CEO, COO, Operations Manager, etc.

Typically roles that offer annual salary of over **\$100,000** or higher level leadership roles with line managers as direct reports would be suitable for this package.

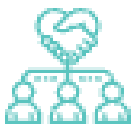
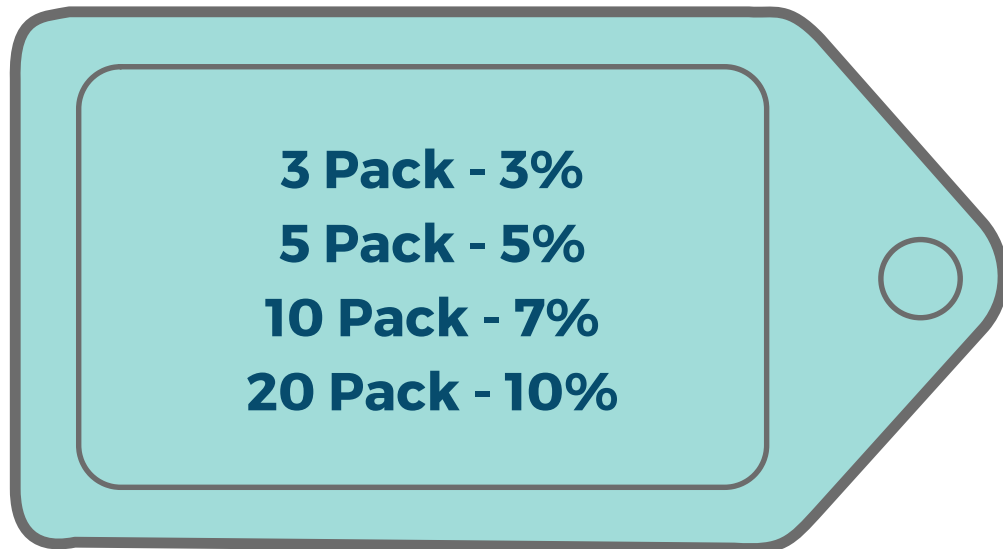
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# COMPARISON

INCLUSIONS	END-TO-END	PREMIUM
	\$4,500	\$7,000
Campaign Kickoff		
Interview Guide Creation		
Rating & Ranking (of all candidates)		
Two-way video interviews of Top Candidates		
Shortlisting of candidates		
Interview Scheduling		 (including flight booking administration)
McQuaig Behavioural Assessment (Shortlisted candidates)		
Skills Testing		Leadership, Business Communication, & Management
Reference Checks	2 reference checks on final candidate	3 customisable reference checks on final candidate
Pre-employment Background checks		Police Checks, Qualification Checks, & Credit Default Background Checks
Campaign Administration (Unsuccessful Feedback)		
<b>*Extra Placement Fee</b>	<b>\$ 2,000 per placement</b>	<b>\$ 2,500 per placement</b>

## BULK RECRUITMENT CAMPAIGN DISCOUNT

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## GROUP ASSESSMENT CENTRES

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Assessment Centres are a highly customisable recruitment methodology, ideal for **bulk recruitment** that would require a BIAS call and a custom quote from the Talent Engagement Team. Prices vary to each customised offering.